

Application for Employment

Ultimate Ninjas

If you have any questions or need assistance or an accommodation in completing this application, please contact the General Manager.

Ultimate Ninjas is an equal opportunity employer. In accordance with applicable law, Ultimate Ninjas prohibits discrimination against individuals on any legally-recognized basis including, but not limited to, race; religion; creed; color; national origin; ancestry; physical or mental disability; medical condition; marital status; sex; pregnancy; childbirth or related medical conditions; sexual orientation; gender; age; or any other condition protected by federal, state or local law.

Chicago Libertyville Naperville

Personal Information

Name	Date
Street Address	E-mail address
City	State Zip Code
Telephone # ()	Date of Birth (MM/DD/YEAR) / /

In case of an emergency, who shall we contact? Name _____ Tel. # _____

Date Available: _____ Days/Hours Available: _____ Position Applying for: _____

Schedule Applying For: Full-time Part-Time Seasonal Are you available to work overtime? Yes No

Are you available to work nights? Yes No Are you available to work weekends? Yes No

How did you hear about the position? Friend _____ Newspaper _____ Web Posting _____ Other _____

Are you at least 18 years of age? Yes No

If you are under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No

If hired, are you able to submit verification of your legal right to work in the United States? Yes No

Have you ever worked for Ultimate Ninjas? Yes No

If so, when and what location? _____

Do you have relatives working for Ultimate Ninjas? Yes No

If so, who and what location? _____

Have you ever been convicted of a felony (or misdemeanor involving violent, dishonest, or fraudulent conduct)? Do not include convictions that were sealed, expunged under a court order, or statutorily eradicated.

Yes _____ No _____ If yes, explain each conviction fully, including a description of the offense, the date of the conviction, the court that entered the conviction, the sentence that was imposed, and the final disposition of the case.

NOTE: No applicant will be denied employment solely on the grounds of a conviction of a criminal offense. The Company however, may consider the nature, date and circumstances of the offense as well as whether the offense is relevant to the duties of the position(s) applied for.

Education and Training

Did you graduate from high school or receive a GED Certificate? <input type="checkbox"/> Yes <input type="checkbox"/> No			
SCHOOL NAME AND LOCATION (college, business, nursing, vocational, or other)	Field Major	Minor	Did you Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No

			<input type="checkbox"/> Yes <input type="checkbox"/> No	
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Employment Experience

List ALL employment experience, starting with your present or last job. Do not leave any gaps in your employment history. Include any job-related military service assignments and work in volunteer organizations. If you need additional space, please continue on a separate sheet of paper.

Employer		
Address		Tel: ()
Dates employed:	From:	To:
Hourly Rate/Salary	Starting:	Final:
Job Title:		Supervisor's Name
Work performed:		
Reason for leaving:		

Employer		
Address		Tel: ()
Dates employed:	From:	To:
Hourly Rate/Salary	Starting:	Final:
Job Title:		Supervisor's Name
Work performed:		
Reason for leaving:		

Please explain any gaps in your employment history:

Have you ever been given the choice to resign rather than be terminated? Yes No

If yes, how many times? _____

Summarize your experience, qualifications, training or skills, which you feel make you especially suited for working at Ultimate Ninjas.

Names of Personal References	Phone #	Email Address	Reporting Relationship to Reference

Additional Employment Inquiries

THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED

Initial: _____ I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered. I authorize verification and investigation of the statements I have made in this application as well as any resume I have submitted.

Initial: _____ I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, **I will be an at-will employee**, meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I understand that only the Owner of Ultimate Ninjas, and no manager, supervisor, or representative of Ultimate Ninjas, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to the Owner, any such agreements must be in writing.

Initial: _____ I further understand and agree that, except for employment-at-will status, if hired my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by Ultimate Ninjas.

Initial: _____ I hereby authorize Ultimate Ninjas to conduct any necessary investigation regarding my background as it relates to the position I am seeking and to the extent permitted by federal, state, and local law. I agree to complete the requisite authorization forms for the background investigation. Ultimate Ninjas therefore reserves the right to withdraw any offer made based upon the outcome of these reference and background checks.

Initial: _____ I request, authorize and consent to the release of information to Ultimate Ninjas regarding my previous employment and authorize all past employers or agents that they may designate, to respond to verbal or written inquiries from Ultimate Ninjas regarding my employment record, including, but not limited to, positions held, dates of employment, last pay rate, work performance, disciplinary records, reliability, and any incidents of dishonesty, insubordination, violence, and/or unsafe, harmful or threatening behavior, including information based upon materials in my personal files. I further hereby release and hold harmless Ultimate Ninjas, its officers, employees and agents, and any other person, or public or private entity inquiring about, investigating, furnishing, communicating, reviewing or evaluating information or documents in good faith and without malice pursuant to this request, authorization, consent and release, or making any written or verbal communications for such purposes, from any and all claims arising from such activities.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between Ultimate Ninjas and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between Ultimate Ninjas and me on such issues.

Signature of Applicant

Applicant's Printed Name

Date

In consideration of my potential employment, I agree to conform to the rules and regulations of Ultimate Ninjas. If I am hired, I understand my employment and compensation can be terminated with or without cause, with or without notice, at any time at the option of Ultimate Ninjas or myself. I understand that no representative, employee, or assignee of Ultimate Ninjas itself, other than in writing by its Officers, has any authority to enter into any agreements with me for employment for any specified period of time or to make any agreement contrary to the foregoing.

Signature of Applicant

Applicant's Printed Name

Date

Internal Use Only

Date received _____ Received by _____ Date of Interview _____